



MAPS Professionalisation (PROF) allows countries to assess to what extent public procurement is recognized as a profession and whether the procurement function in the public sector is being developed as such.

Professionalisation is a crucial aspect of transforming procurement from a clerical to a strategic governmental function with highly qualified personnel, capable of delivering on the objectives governments have for public procurement at large.

Key facts about MAPS PROF

Can be used independently or with the main MAPS

Follows the same process and requirements as the main MAPS

Usually takes 6-12 months to complete depending on context

Typically costs \$75,000 to \$125,000 (consultants and logistics)

Follows the 4-pillar structure of the main MAPS

Is fully aligned with international good practices

Professionalisation in MAPS

In the MAPS framework, professionalisation is defined as:

The process by which the occupation of public procurement practitioners becomes a profession of highest integrity and competence, distinct from other professions (professionalisation strictly speaking)



The process by which the overall skills of procurement officials are improved and recognised to deliver better outcomes (professionalism).

MAPS PROF

is a holistic assessment that cover topics such as

- Policy measures defining professionalisation and their legal support
- Institutional stewardship of professionalisation
- Financing mechanisms for professionalisation
- Existence of a competency framework and career path
- Training and education market
- Academic degrees, accreditations and certifications
- Consideration of ethical aspects and accountability



Is MAPS PROF right for you?

MAPS PROF will be most valuable if the answer to most of the questions below is yes. Applying MAPS PROF will allow you to identify strengths and prioritize improvements to what you have already started to implement.



Is public procurement considered as a strategic function that requires specifically skilled personnel?



Is professionalization of public procurement already a strategic policy objective?



Are there at least some professionalisation initiatives already in place?



If the answers to these questions are negative, the output of an assessment will most likely be limited to providing a baseline for the shortcomings of the system.

To find more information,
download the full module, and
access all guidance, go to:
www.mapsinitiative.org

Got a question?

contact@mapsinitiative.org



MAPS